

4. SELECTION PROCEDURE:

Name	Selection Procedure
Junior Assistant	Online Examination and Interview

A. Online Examination:

Online examination will be of objective type, multiple choice of total two hours duration comprising of the following sections:

Sr. No.	Section	No. of questions	Maximum Marks	Version	Duration
1	English Language	40	40	Only English	120 minutes
2	Logical Reasoning	40	40		
3	General Awareness (With special emphasis on Housing Finance Industry)	40	40		
4	Numerical Ability	40	40		
5	Computer Skill	40	40		
	Total	200	200		

The online examination will be in English language only. There will be negative marking for wrong answers in the online examination. For every wrong answer to a question given by the candidate, one fourth or 0.25 of the marks assigned to that question will be deducted as penalty to arrive at corrected score. If a question is left blank, i.e. no answer is given by the candidate; there will be no penalty for that question.

Process for Arriving at Scores

The Scores of Online Examination are obtained by adopting the following procedure:

- (i) Number of questions answered correctly by a candidate in each objective test is considered for arriving at the Corrected Scores after applying penalty for wrong answers.
- (ii) The Corrected Scores so obtained by a candidate are made equivalent to take care of the minor difference in difficulty level, if any, in each of the objective tests held in different sessions (if held) to arrive at the Equated Scores.
.Scores obtained by candidates on any test are equated to the base form by considering the distribution of scores of all the forms.
- (iii) Test wise scores and scores on total is reported with decimal point up to two digits.

Note: Cutoffs are applied in two stages:

- (i) on scores in individual tests, if applicable
- (ii) Total Score

LIC HFL reserves the right to modify the structure of the examination which will be intimated through its website.

Commensurate to the number of vacancies, LIC HFL reserves the right to fix the minimum cut- off marks, section wise as well as on total in the online examination in order to finalize the number of candidates to be called for the Interview.